

MOVITE's Transition Into an ITE District (2018-2021)

In early 2018, the MOVITE Section learned of the direct impacts that ITE International's recently adopted ONE ITE initiative would have on MOVITE moving forward. The overall goals of the ONE ITE initiative were to deliver a consistent member experience, provide enhanced membership support, and ensure the long-term viability of ITE. In addition to the development of a new Mountain District to be delineated within the existing Western District, ITE also desired to elevate the six states comprising the MOVITE Section into another independent ITE District within the organization, in recognition that the Section was already largely operating as a District and thereby elevating MOVITE's voice within ITE.

During the ITE Annual Meeting jointly hosted by the North Central Section (NCITE) and the Midwestern District (MWITE) in Minneapolis, Minnesota in mid-August 2018, Dave Mennenga, the current MOVITE President at that time, signed a previously negotiated three-party Memorandum of Understanding (MOU) with both the Midwestern and Great Lakes Districts of ITE agreeing to a restructuring of the existing ITE District boundaries. As a result of this executed MOU agreement, on January 1, 2021 the current MOVITE Section of ITE would be elevated into its own ITE District with direct representation on the ITE International Board of Direction (IBOD), while the Midwestern District would be dissolved and the remaining MWITE Sections would merge with the existing Sections within the Great Lakes District to become the "New Great Lakes District" of ITE. In addition to the traditional six states within the MOVITE boundary, the MOU agreement also designated several Illinois counties in both the St. Louis, Missouri and Quad Cities, Iowa metropolitan areas as now being contained within these new MOVITE District boundaries.



In the months following the execution of this MOU, the MOVITE Executive Board turned its focus to the many changes that would affect its membership during the necessary transition period over the following two years, as well as beyond the January 1, 2021, initiation date when beginning to function as an independent ITE District. An ad hoc MOVITE Transition Committee was subsequently formed and held their first meeting in October 2018 during MOVITE's Fall Annual Meeting held in Lenexa, Kansas to consider the major effects of this upcoming District transition on its internal operations, the current professional and student chapters, and the general membership. Led by the incoming

2019 MOVITE President Andy Swisher, this ad hoc Transition Committee actively considered the most critical items facing MOVITE:

- New governance documents from ITE (such as Charters, By-Laws, and Policies) that were to be applied to all Districts and then also to all redefined Sections and professional / student Chapters within the new MOVITE District.
- Future geographic boundaries within MOVITE, since most of the existing professional chapters were to be elevated into their own Section responsibilities (except for the Central Kansas (CKITE) chapter, due to its limited membership). The Transition Committee's primary consideration was given to the delineation of individual counties within the state of Missouri between the TEAM / Gateway, CMITE, OCITE, and KSITE Sections, and some potential issues with the future governance of OTEA.
- Other necessary administrative changes for the new District, like the future Executive Board structure (including Section Representatives and selection process), membership designations and the transition of any current affiliate members into full ITE membership, necessary changes to the MOVITE operating budget, an appropriate membership dues increase for the new District, the required election process for a new ITE District Director position, etc.

The new Section geographies within the new MOVITE District boundaries were established during Spring / Summer 2019. The MOVITE membership was surveyed in Summer / Fall 2019 to gather further input regarding anticipated District operations and member preferences to be considered. During calendar year 2020, updated Charters and By-laws were established District-wide, first for MOVITE itself and then for all its constituent Sections and professional / student Chapters. With all governing documents properly established, the formal MOVITE District operations officially began on January 1, 2021. In Fall 2021 (from August until November), the MOVITE Executive Board and a select group of the membership subsequently participated in a Strategic Planning process facilitated by several IBOD officers and ITE staff members in order to establish the future expectations for the MOVITE District going forward.

The 10 members of MOVITE's internal ad hoc Transition Committee (listed below) continued to serve until the process of establishing the new ITE District was generally completed by mid-year in 2021:

- Andy Swisher, 2019 MOVITE President (Chair)
- Dave Mennenga, 2019 MOVITE Immediate Past President (Vice Chair)
- Tom Swenson, MOVITE Section Administrator
- Martin Gugel, 2019 MWITE President (as MOVITE's District Representative)
- Shawn Light, MOVITE Past President (Missouri)
- Nathan Becknell, MOVITE Past President (Arkansas)
- Michael Hofener, MOVITE Past President (Oklahoma)
- Doug Ripley, MOVITE Past President (Iowa)
- Cheryl Lambrecht, MOVITE Past President (Kansas)
- Danielle Vachal, MOVITE Past President (Nebraska)